

Criminal Justice Alliance

AWARDS 2018

What Good Looks Like

With thanks to The Hadley Trust for their generous support

Foreword, by Director Nina Champion



As the new Director of Criminal Justice Alliance, I was thrilled that one of my first tasks was to launch the 2018 CJA Awards. With the generous support of The Hadley Trust for the fourth year running, the Awards shine a light on organisations and individuals making significant contributions to a fairer and more effective criminal justice system.

When looking at all the shortlisted individuals and organisations, there were certain common themes that struck me about what good looks like:

1. A focus on individual needs

Many of those shortlisted showed the importance of meeting the specific needs of the people they are working with. Advance's WrapAround model provides holistic, trauma-informed female-centred support for women by women. The nomination for Carlie from the St Giles Trust describes the intensive, round the clock support she gives to young people at critical risk due to their exploitation by 'county lines' drug trafficking.

2. Working effectively with complex and challenging issues

Andy from Geese Theatre Company has led the charity in using arts to work in prisons where there has been a significant rise in violence. He has also spearheaded work with male prisoners convicted of sexual offences before they are released from prison.

3. A determination to change opinions and policy

As well as working with people to get them job-ready, the real challenge is working with employers to break down stereotypes. By encouraging 137 employers to sign up to their employer directory Clean Sheet have done just that. The Zahid Mubarek Trust have also made huge strides highlighting concerns about the experience of people from black, Asian and minority ethnic backgrounds in prison. Their recommendations about discrimination complaints in prison were accepted in the government's review into race in the criminal justice system by David Lammy MP.

4. Working in partnership

Often it is not the work of one organisation by itself that makes the difference, but the combination of expertise which delivers the greatest impact. The Greater Manchester Youth Justice Partnership brought together academics, policy people, practitioners and – crucially – young people themselves. Khulisa also worked with non-traditional partners as it rolled out its trauma-informed training beyond the boundaries of the criminal justice system to teachers, social workers, foster carers and restorative practitioners.

5. Using lived expertise

Jason Morris in the HMPPS Interventions Service co-created digital content with people who have personal experience of being in prison. The Revolving Doors Agency took their peer model into police custody and courts as part of a pilot to improve engagement in liaison and diversion services. And the work of Marie-Claire, who founded the New Leaf Initiative after leaving prison, shows how powerful it can be to combine lived expertise with courage, determination and study. She has inspired hundreds of people to take up education, find employment and have a voice in improving services and policy.

The CJA, through the Awards and by engaging with our members, will continue to help identify and amplify the success stories and good practice we know exist. By doing so, I hope we can inspire others to replicate them and policy makers to support them.

Congratulations to all our shortlisted nominees!

A message from last year's Outstanding Organisation

When the Criminal Justice Alliance awarded DIVERT Outstanding Organisation in 2017, we were both surprised and proud that our work was recognised as a programme that works. But the best part about being shortlisted was the awards evening – it is always a real pleasure to meet so many new people working within criminal justice who are finding new ways of helping people change direction.

DIVERT is a Metropolitan Police service diversion programme based in Brixton, Bethnal Green and now Stoke Newington. Our mission is to speak with 18-25 year olds while they are still in police custody with the aim of finding them employment, education and training.



We work with the New Era Foundation who have trained custody intervention coaches at each custody suite. Using a teachable moment, we speak with them and listen to what they want to aspire to. Using sustained and effective support we then refer young adults to respective organisations and employers.

Ultimately DIVERT's goal is to prevent reoffending and reduce crime. The programme runs separately to the criminal justice system, which allows us to deal with young adults on a bespoke, case-by-case basis and tailor our work to ensure that young people receive the most effective support. So far we have worked with over 200 young adults and helped nearly 100 people into employment. Our overall reoffending rate is just eight per cent.

As well as being named outstanding organisation, DIVERT was also awarded £4000. We felt it was important for that money to be donated to a local organisation that supports DIVERT. Juvenis has worked closely with DIVERT since our inception. Based in Brixton they work tirelessly with young people offering them bespoke support and training to change the direction of their lives. Since 2017 we have worked even closer together and will continue to build that partnership.

Since winning the award we have been busy expanding the programme to Stoke Newington custody in Hackney and we are getting ready to expand further in Wood Green, Lewisham, Wandsworth and Croydon.

We are particularly pleased that the Government's Serious Violence Strategy recently recognised DIVERT's programme as an example of best practice.

We hope we are beginning to have a positive influence in changing peoples' opinions about police custody and we want to thank the Criminal Justice Alliance for their support in making that happen.

Inspector Jack Rowlands

Outstanding Organisation 2018

THE ZAHID MUBAREK TRUST

Winner

The Zahid Mubarek Trust (ZMT) was set up by the family of Zahid Mubarek following his death. Zahid Mubarek, a British Asian teenager, was murdered by his cellmate in 2000 in Feltham YOI in a racially motivated attack. The work of the ZMT includes evidence-based advocacy and grassroots support to prisoners and their families around equality, fairness and human rights.



Promoting effectiveness, fairness or new models of delivery

The Trust felt that in the wake of the 'benchmarking' process, prisons were left understaffed, under-resourced and underperforming in many areas, especially around equalities issues. In partnership with the Prison Reform Trust, ZMT published the first formal study of discrimination complaints in prisons – 'Discrimination Complaints in Prisons: still not a fair response'. The findings revealed an underperforming system that fundamentally fails prisoners who report racial and/or religious discrimination from staff. Not only have ZMT raised the shocking issue that less than 1 per cent of racial complaints made by prisoners were upheld, they have taken practical steps to address it in a number of prisons through their work piloting Independent Scrutiny Panels and offering peer support.

Impact

The importance of the report was recognised by David Lammy MP in his review of the treatment and outcomes for black, Asian and minority ethnic individuals. Two recommendations of the Lammy review reflect the concerns raised in the study and were accepted by the government. After years of campaigning for race equality in prisons it is a significant achievement for the Trust to oversee improvements to national policy and practice around discrimination complaints.



What others have said

'I am pleased to warmly support the work of the Zahid Mubarek Trust. At a time when David Lammy has highlighted concerns about disproportionality, and the number and experience of people from black and minority ethnic backgrounds in prison, the work of ZMT in addressing this issue both in a practical way and through their advocacy is more important than ever. Sometimes other agencies with more resources but less experience and expertise have left little space for more authentic voices. However, ZMT have persisted in their work and are now increasingly recognised as an important actor in this area and in prison reform generally.' *Professor Nick Hardwick, Royal Holloway University of London*

What the judges said

'The size, specialism and the way the Trust has established its authentic voice in an area where such indifference and marginalisation are faced, is exactly the kind of 'grassroots' charity that should win this award. The fact that the prize money would have such direct impact in supporting two peer workers would bring real impact. Thank goodness charities like this have the resilience to keep going and making such a difference.'

REVOLVING DOORS AGENCY

Runner Up

Revolving Doors Agency is driven by the need to know why one particular group of individuals is trapped in the revolving door of crisis and crime. Their goal is to transform the lives of people let down by a system that routinely fails them.



Promotion of effectiveness, fairness or new models of delivery

Revolving Doors spearheaded the co-production of an innovative peer support model to sit within national Liaison and Diversion services. Working with Commissioners from NHS England Health and Justice Team, as well as lived experience representatives, they facilitated a process where all parties worked as equals in the design and evaluation of a peer support model. Liaison and Diversion services identify vulnerable people in the early stages of the criminal justice system to help divert them out of criminal justice or receive better care if they need to progress through the system. This model is distinctive as it involves peer support at the earliest point of intervention. It has also enabled people with criminal convictions to work within police custody suites and mental health services.

Impact

The peer support model helped the police and court staff do their job better and has changed perceptions of frontline staff on the ground. It also improved engagement levels of people with the most chaotic backgrounds. The model was trialled in two sites where the average number of days in contact (for those who engaged with, over those who declined the service) was 179 per cent higher in Birmingham and 54 per cent higher in Wiltshire. The number of contacts was also higher by 263 per cent and 340 per cent respectively.



What others have said

'A model has been developed that reflects genuine lived experience involvement and which makes a real impact on individuals lives, improvement on national commissioning and has enabled partnership bodies in both health and justice to truly understand the needs of patients and health inequalities. This is an excellent example of a good grass roots project that really gets it!' *Kate Davies OBE, Director of Health and Justice, NHS England*

What the judges said

'Revolving Doors Agency have developed a clear new model of delivery working with police and health, peer support and early intervention. There was excellent evidence of impact such as increased engagement. Their references from other agencies were very strong'.

ADVANCE

Shortlisted

Advance are a women-only organisation, based in London, delivering services for women by women. Advance support those who have committed crime to break the cycle of re-offending and aim to enable all women and girls to lead safe, violence-free and crime-free lives.

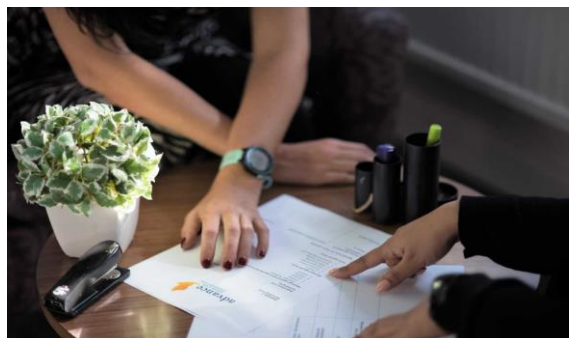


Promoting effectiveness, fairness or new models of delivery

In 2011 Advance launched the Minerva Programme, which provides holistic, trauma-informed, female-centred support for women caught in the criminal justice system through their women-only centres. Following the success of the Minerva project, the service evolved to include the innovative Minerva WrapAround Programme, launched in April 2018. The Programme is currently available for women and young women with multiple, complex needs — including substance misuse, mental health and domestic abuse. The service offers specialist housing and foreign national support, as well as group work interventions delivered by expert partner agencies.

Impact

An independent evaluation found support was offered to 1043 women between October 2016 – March 2018. There was a successful engagement rate of 79 per cent, and the Minerva project achieved a 39 per cent reduction in re-offending, with 95 per cent of women reporting a difference in the quality of their life after receiving support.



What others have said

'I first heard about Minerva through the probation service, at the time I was very rarely home and was in another city selling drugs for a number of years, the police labelled me as being in a gang. I was also dealing with relationship issues and not seeing my three-year old child. When I was referred to Minerva I was apprehensive and unwilling to engage as I didn't trust many people and wasn't interested in changing my lifestyle. However, with persistence from my keyworker, I began to look forward to seeing her every week as it was my only stability in a hard situation. This service has benefitted me beyond anything I could have imagined and I wouldn't have thought my life now was a possibility without Minerva making me see that for myself. I am now a second-year degree student, have a job and haven't offended since.' *Service user*

CLEAN SHEET

Shortlisted

Clean Sheet has one simple purpose - to offer people with convictions the hope of a better future by finding real, permanent employment.

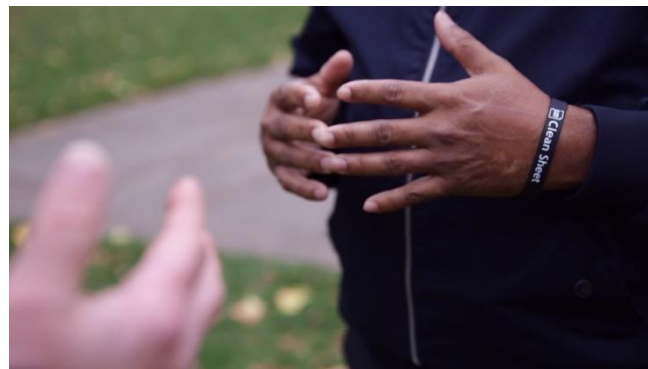


Promoting effectiveness, fairness or new models of delivery

In 2017 Clean Sheet reshaped its offering by streamlining existing services and defining its core offer of supporting people with convictions into work. They noticed provision to get former prisoners into work was patchy, reflecting a lack of collaboration and the absence of an overarching organisation that could bring employers together to create opportunities for this cohort. They created a unique National Employer Directory, across diverse industry sectors, to support individual service users into sustainable employment. Through their network of prison and agency partners and by self-referral, work-ready people with convictions become Clean Sheet Members and begin their search for work. During this time, the team helps to build self-confidence, repair self-esteem and nurture realistic aspiration.

Impact

Clean Sheet Employers embrace the principle of second chances and agree to actively consider their members for vacancies within the law, the terms of the individual's licence and their own recruitment policy. The Employer Directory has grown significantly in the last 12 months rising to 137 employers. Staff are not just there to match skill sets - they also take the time to boost confidence and morale, cheering members through the highs of life and offering an understanding and sympathetic ear in the lows. This year alone, Clean Sheet supported 178 members into work.



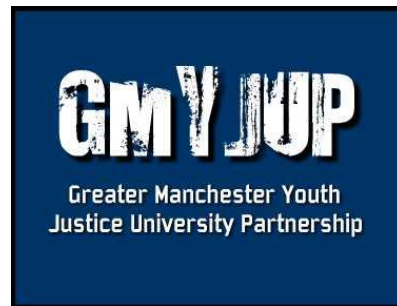
What others have said

'Due to the unique way in which they work, Clean Sheet have managed to bring together many employers from across all sectors and create an 'employer network'. This effectively allows them to access numerous forward-thinking employers and match them with individuals who have left custody and have the requisite skill set. This tailored approach to recruitment ensures they have a great deal of success and the overwhelming majority of individuals whom they place, go onto enjoy successful and fulfilling careers.' *James Timpson OBE, Chief Executive, Timpson Ltd*

GREATER MANCHESTER YOUTH JUSTICE UNIVERSITY PARTNERSHIP

Shortlisted

The Greater Manchester Youth Justice University Partnership (GMJUP) was established in October 2014. The partnership comprises of Manchester Metropolitan University, the Youth Justice Board and the 10 Youth Justice Service across Greater Manchester.



Promoting effectiveness, fairness or new models of delivery

Through a unique Knowledge Transfer Partnership (KTP) project, GMJUP have developed a new framework of delivery for youth justice. Their new framework, Participatory Youth Practice (PYP), launched in October 2017. It enables practitioners and young people to co-create personalised interventions in partnership, enhancing both effectiveness and fairness for young people. It has been adopted across the ten youth justice services in Greater Manchester. PYP aligns with the national, local and regional strategic drive to improve the voice of the child within youth justice.

Impact

The KTP project has been recognised as 'Outstanding' by Innovate UK. The KTP project has provided extensive training for practitioners, and each region has a nominated Participation Champion to support local practice. Overall, the framework has strengthened the strategic commitment across Greater Manchester to deliver a youth justice system based on principles of inclusion, participation and desistance. PYP has also been declared an example of 'effective practice' by the Youth Justice Board.



What others have said

'In the four intervening years, the partnership has, in my view, achieved, very impressive results: particularly significant has been the emergence of the Knowledge Transfer Partnership as a key innovation promoting evidence-based practice and practice-informed research. I have been involved in youth justice – as a practitioner, policy worker and academic – for more than 30 years and I have rarely been so excited about an initiative or so optimistic about the improved outcomes that it has the potential to deliver.' *Dr Tim Bateman, Deputy Chair of National Association for Youth Justice and Reader the University of Bedfordshire*

KHULISA

Shortlisted

Khulisa takes a wellbeing approach to reducing reoffending and transforming young people's lives. They work with young adults and children in schools, prisons and the community to equip them with the social and emotional skills needed to choose alternatives to violence and crime.



Promoting effectiveness, fairness or new models of delivery

Khulisa has been working within the criminal justice system for over 10 years, supporting the creation of more restorative, rehabilitative and trauma-informed institutions and professionals. With almost a decade of experience in the UK and almost 30 years in South Africa, Khulisa has developed and piloted a trauma-informed training programme for professionals over the last year. This training programme empowers professionals to understand how trauma affects us (mentally, emotionally, and physically). It supports professionals to better recognise and respond to the effects of trauma when working with young people through practical, adaptable tools that enable institution-wide improvements in process and practice.



Impact

Over the last year Khulisa has piloted trauma training with a cross-section of professionals including teachers, social workers, foster carers and restorative practitioners. The Victims Voices project, part of a Ministry of Justice initiative, informs practitioners how to avoid re-traumatisation of Restorative Justice participants, in accordance with the Victims Code. Khulisa has helped practitioners to identify the many ways in which traumas can manifest emotionally and physically and provide techniques on how to safely support service users.

What others have said

'The introduction to trauma informed work provided practitioners with effective alternative ways of working with people who have experienced trauma. As restorative practitioners we are often expecting service users to open up about traumatic events in one's life, so it is vital we hold the appropriate tools to ensure people feel safe to open up about their thoughts and feelings. The Khulisa briefing enabled practitioners to identify the many ways in which trauma can manifest emotionally and physically and provided techniques on how to safely support our service users.' *Daniel Palmer, Restore: London Programme Manager*

Outstanding Individual 2018

MARIE-CLAIRE O'BRIEN - Winner

Founder of New Leaf Initiative CIC



THE NEW LEAF INITIATIVE C.I.C
A REHABILITATION REVOLUTION

Promoting effectiveness, fairness or new models of delivery

Marie-Claire has supported hundreds of prisoners and youth offenders since 2014. Having been in prison herself, she helps prisoners to see that many services offered in prison, such as treatment, counselling and education, should be utilised if they are to heal and lead better lives. She has set up prison industry workshops in three prisons, creating new models of delivery that give prisoners creative and constructive work. Marie-Claire runs motivational courses, gives inspirational talks and provides through-the-gate mentoring to support resettlement. She runs listening forums that feed into service delivery consultations and sits on the Prisoner Learning Alliance steering committee to influence prison education policy. At the same time, she is studying for her degree in Health, Welfare and Social Policy and is maintaining a first.

Impact

New Leaf Initiative CIC has supported 187 people with intensive one-to-one mentoring sessions. 56 per cent of these people have moved into education, training and employment. Marie-Claire has also persuaded companies such as Virgin Trains to recruit from New Leaf. Marie-Claire is also an advocate of consulting people with lived expertise of the criminal justice system. She recently conducted a family visits centre consultation at HMP Birmingham with 280 respondents; and held a lived experience event with 17 people with convictions who informed government consultations on incentives in prison, on prison education design and delivery, and on changes to probation.



What others have said

'It is not an easy route from prisoner to Director of a successful and credible organisation doing important peer-led work in this field. Marie-Claire sacrifices personal anonymity with courage and integrity to support others to move past stigma and discrimination, building a network of service users who follow her lead in a balanced perspective about co-production and personal responsibility as ingredients for successful integration into society.' *Paula Harriott, Head of Prisoner Engagement, Prison Reform Trust*

What the judges said

'Marie-Claire stands out for her leadership, entrepreneurship and impact, built on her first-hand experience of prison. A really powerful example of someone using their 'lived experience' to help others. She is self-driven and able to see both the longer-term strategy of her work, as well as the importance of immediate and direct interventions. A really good proposition of how the money will be used.'

CARLIE THOMAS – *Shortlisted*

Senior Caseworker, St Giles Trust SOS Project



Promoting effectiveness, fairness or new models of delivery

Carlie joined St Giles Trust two years ago to work on the SOS Project helping young people involved in or at risk of gangs and serious violence. She uses her first-hand experiences to help transform the lives of others. Last year, Carlie took on a newly created role under a Home Office commissioned pilot project in Kent working with children and young people involved in 'county lines' drug trafficking. The young people she supports are typically in their teens and unable or unwilling to trust or open up to anyone about the terrible risks they are running.

Impact

Carlie established excellent partnerships with social services, housing providers and the police. As a result, she was able to alert the authorities to urgent safeguarding issues and get young people and their families relocated when they were at critical risk. The project helped 38 young people over six months, each one requiring intensive, one-to-one, round-the-clock support from Carlie and her colleagues. For example, Carlie stayed with a young boy in a hotel for several days to help him ride out his drug withdrawal and keep him motivated on coming off. Carlie has been a vital source of support to the parents and as a result the parents have now formed their own support group.



What others have said

'Carlie has an exemplary approach to supporting some of the most vulnerable, exploited and damaged young people in our communities. In my work as an evaluator, I have witnessed her ability to connect and work with young people who are completely switched off from all forms of support and services.' *Jo Hudek, JH Consulting*

'It is to Carlie's credit that she managed to win the trust of a large proportion of children in the area whose life opportunities look very different to when she was first working with them. A number of children have now successfully exited county line gangs activity due to Carlie's intervention. I thank her on behalf of my team for her efforts.' *Missing and Child Exploitation Team*

JASON MORRIS – *Shortlisted*

National Specialist Lead, HMPPS Intervention Services

Promoting effectiveness, fairness or new models of delivery

Working in HMPPS Interventions Services, Jason pioneered ways to use technology to enhance existing rehabilitative approaches and to create innovative new models of delivery. His Complementary Digital Media (CDM) approach uses service users' stories and voices within animated media clips to present therapeutic ideas and strategies to other service users. These clips present skills and ideas in relatable scenarios and form the basis for rehabilitative conversations within a wide range of services.



Impact

CDM clips enabled Jason to create new flexible digital toolkit approaches allowing service users, peer supporters and front-line staff to have therapeutic conversations, boosting the effectiveness of existing programmes and interventions. Examples of this include the Intimate Partner Violence Toolkit and Timewise, a custody violence reduction toolkit piloted in 13 prisons. This CDM service has been available on the Timewise Channel on in-cell computer terminals at HMP Berwyn since February 2017. Over 500 people have accessed the channel and it is available to all prisoners moving through the prison. Jason is also passionate about addressing gaps in the provision of therapeutic approaches for marginalised groups in the criminal justice system. For example, the IPV toolkit contains co-created digital content which has both a heterosexual and an LGBTQ variant.



What others have said

'Jason is an intrapreneur, working with a model of co-creation from within HMPPS HQ. The reach of digital toolkits is set to grow as the digitalisation of justice processes increases. So far he has worked without any budget, using equipment he has purchased himself and self-taught digital media production skills. He is one of HMPPS' best-kept secrets.' *Dr Victoria Knight, Senior Research Fellow, De Montfort University.*

ANDY WATSON MBE – *Shortlisted*

Artistic Director and CEO of Geese Theatre Company

Promoting effectiveness, fairness or new models of delivery

Andy is dedicated to ensuring Geese's work addresses the most important and complex issues facing the criminal justice system. One example of this is a project Geese undertook this year, following a significant rise in incidents of violence within prisons. Geese worked with prisoners to explore the hidden rules and narratives that make violence 'acceptable' in prison. Over six months, prisoners created four unique theatre performances. The process was highly effective in giving prisoners the time and space to reflect on their own behaviour and make positive changes, improving their self-confidence and mental wellbeing. Performing to fellow prisoners and prison staff means the impact is even further reaching than the immediate group.



Impact

During the last year, Andy has led numerous creative projects which have had a lasting impact on the mental health and wellbeing of prisoners. The 'Reconnect' project led one prison to adapt their entire resettlement process to better support the reintegration of male prisoners who have committed sexual offences in their communities. Through his role as Vice-Chair of the National Alliance for Arts in Criminal Justice, Andy also contributed to a number of key reports and played an influential role in ensuring the arts are now officially part of inspection requirements.

What others have said

'One prisoner from the most recent course commented that, by the end of the three days, 12 very sceptical prisoners were all raving about how amazing the Geese Theatre Company was. He went on to say that at the end, these dubious and apprehensive prisoners had been turned around, given a big confidence boost and the help they needed to deal with uncomfortable and previously unknown situations.' Liz Cox, HMP Whatton, worked with Geese Theatre Company on 'Reconnect'.



CJA Lifetime Achievement Award 2018

Martine Lignon

Chair of Prisoners Advice Service and Trustee of Women in Prison



'Martine Lignon has spent a lifetime in education. She has an inspirational commitment to ensuring women and men are given a second chance in life. She has supported many to acquire the skills to set them on a more fulfilling and rewarding path, often against extraordinary odds.'

Martine is a champion of immigrants, refugees, and those affected by the criminal justice system, many of whom, from a very young age, have lost their home and roots and/or been drawn into the penal system before they have been able to acquire the skills and capabilities required to create that second chance. Her goal has always been to inject confidence and encourage an appetite for learning in many who have lost hope – until Martine arrives.

As a long serving trustee of the feminist charity Women in Prison (WIP), campaigning to reduce the women's penal population and replace the system with a more effective model, her knowledge, wisdom, charm, eloquence and drive are invaluable – as is her formidable command of the correct use of the English language!

Her years working full time in education and skills in the penal system have included positions as Head of Learning and Skills at HMP Pentonville and Head of Learning, Skills and Employment at HMP YOI Isis.

Her experience is matched with her absolute commitment to the importance of human rights. Her strong belief is that nobody should be barred from expressing their talents and abilities as active citizens. This makes her such a worthy winner of the CJA Lifetime Achievement Award.

Everyone at WIP owes her a huge thank you for her indispensable contribution and we very much hope she will continue as a trustee for many years to come.'

- ***Yvonne Roberts, Chair, Women in Prison***

'It is only our utmost good fortune that Martine came to PAS with a lifetime's understanding of education in the wider sense as an enabler of building lives and self-development.

She contributes an enormous amount of time and energy to the role, keeping everyone on their toes and taking with the utmost seriousness her responsibilities to the organisation and the needs of our beneficiaries. Her commitment is absolute.

Where she very generously compliments PAS's collective spirit, defence of prisoners' human and legal rights, attention to particularly disadvantaged groups of prisoners, and our ability to achieve results with extremely limited resources...we say that a grateful PAS and Martine are a perfect fit.'

- ***Lubia Begum-Rob, Director, Prisoners' Advice Service***

CJA Members

A Way Out	Give a Book	Redthread
abandofbrothers	Griffins Society	Rees Foundation
Access2Advice CIC	Hackney CVS	Release
Addaction	Hibiscus Initiatives	Respond
Adullam Homes	Infobuzz	Restorative Justice Council
Agenda	INQUEST	Restorative Solutions
Alcohol and Drug Service	Inside Connections	Restore Support Network
Anawim	Institute for Criminal Policy Research	Revolving Doors
Anglia Care Trust	Irene Taylor Trust	RIFT Social Enterprise
AMIMB	JUSTICE	RoadPeace
Beating Time	Juvenis	ROTA
Bounce Back	Key4Life	Safe Ground
Browns Community Services	KeyRing	SAFE!
BTEG	Khulisa	Samaritans
BACO	Langley House Trust	Shannon Trust
Care Leavers' Association	Leap	Shekinah
Caring for Ex-Offenders	Learning and Work Institute	Social Enterprise Research and Innovation Foundation
Catalyst Housing Ltd	Magistrates' Association	Sova
Catch22	Making It Out	Spark Inside
Centre for Justice Innovation	Margaret Carey Foundation	St Giles Trust
Change, Grow, Live	Mental Health Foundation	St Mungo's Broadway
Chrysalis Foundation	Nacro	Standing Committee for Youth Justice
Church of England Mission and Public Affairs Division	NatCen Social Research (Crime and Justice team)	Star Up
Circles UK	National Appropriate Adult Network	Step Together Volunteering
Clean Break	Nehemiah Project	Storybook Dads
Clean Sheet	New Bridge Foundation	Strawberry Fields Training
Clinks	Oak Foundation	Switchback
Commonweal Housing	Offploy CIC	Tempus Novo
Community Chaplaincy Association	Open Book	Thames Valley Partnership
Community Led Initiatives	P3	The 4Front Project
Community of Restorative Researchers	Pact	The Change Project
Concord Prison Trust	Pathways to Independence	The New Leaf Initiative
Conviction	Pecan	The Wallich
Crime in Mind	Penal Reform International	The Zahid Mubarek Trust
Diffusion	Penrose	Trailblazers Mentoring
Druglink	Police Foundation	Transform
Education and Training Foundation	POPS	Transform Justice
Emmaus UK	Prison Fellowship	Unlock
Enterprise Exchange	Prison Governors Association	Unlocked Graduates
Escaping Victimhood	Prison Radio Association	Unlocking the Potential
Faculty of Forensic and Legal Medicine	Prison Reform Trust	User Voice
Family Action	Prisoners Abroad	Victims First Northumbria
Family Links	Prisoners' Advice Service	Victory Outreach UK
Fine Cell Work	Prisoners' Education Trust	Voyage
Footprints Project	Probation Institute	Wales Restorative Approaches Partnership
Forgiveness Project	Quaker Crime, Community and Justice Group	Walking With The Wounded
Forward Trust	Race Equality First	Why Me?
Fry Accord	Reach Every Generation	Witness Confident
Futures Unlocked	RECOOP	Women in Prison
		Working Chance

